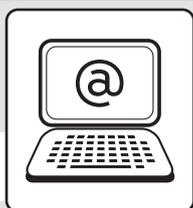


Form of Proxy - General Meeting to be held on 5 August 2025



View the Circular online:

<https://www.glencore.com/investors/shareholder-centre/general-meeting-2025>

Read, print and download your Circular and Notice of GM electronically.

Elect for electronic shareholder communications by emailing: ecomms@computershare.co.za

To be effective, all proxy appointments must be lodged with the Company's Registrars at:

Computershare Investor Services Proprietary Limited, Rosebank Towers, 15 Biermann Avenue, 2196 South Africa by 1 August 2025 at 3.00 p.m. (BST) / 4.00 p.m. (CEST & SAST).

Explanatory Notes:

1. Please indicate with an 'X' in the appropriate box how your votes should be cast and sign in the space provided. Votes will not be cast in respect of your holding on any resolution for which you have not given a specific instruction as to how to vote.
2. The 'Vote Withheld' option overleaf is provided to enable you to abstain on any particular resolution. However, it should be noted that a 'Vote Withheld' is not a vote in law and will not be counted in the calculation of the proportion of the votes 'For' and 'Against' a resolution.
3. Dematerialised shareholders should forward the completed form of proxy or otherwise provide their voting instructions to their Central Securities Depository Participant ('CSDP') or broker through whom their dematerialised ordinary shares are held. The name and address of your CSDP or broker is shown on the share statement sent to you confirming your shareholding. Any proxy voting instruction is to be provided to the CSDP or broker (as applicable) in sufficient time to permit the CSDP or broker to advise the registrar no later than 3.00 p.m. (BST)/4.00 p.m. (CEST & SAST) on 1 August 2025. Please contact your CSDP or broker for advice as to any earlier final dates for lodgement.
4. Pursuant to Article 40 of the Companies (Uncertificated Securities) (Jersey) Order 1999, entitlement to attend and vote at the meeting and the number of votes which may be cast thereat will be determined by reference to the Register of Members of the Company at close of business on the day which is two days before the day of the meeting. Changes to entries on the Register of Members after that time shall be disregarded in determining the rights of any person to attend and vote at the meeting.
5. If you wish to attend the Meeting in person, you should contact your CSDP or broker to obtain a letter of representation to do so. Voting instructions and requests for letters of representation must be submitted by CSDPs and brokers to STRATE by 4.00 p.m. (CEST & SAST) on 1 August 2025 so that they may be collated and verified by STRATE prior to the Meeting. You should therefore submit your voting instruction form or request for a letter of representation to your CSDP or broker within the time period required by your CSDP or broker or as stipulated in the custody agreement between you and your CSDP or broker.
6. Any alterations made to this form should be initialled.
7. Capitalised terms used in the text of each resolution are defined in the notice of meeting available on the Company's website at <https://www.glencore.com/investors/shareholder-centre/general-meeting-2025>.

Kindly Note: This form is issued only to the addressee(s) and is specific to the unique designated account printed hereon. This personalised form is not transferable between different: (i) account holders; or (ii) uniquely designated accounts. The Company and Computershare Investor Services PLC accept no liability for any instruction that does not comply with these conditions.

All Named Holders



I/We hereby appoint the Chairman of the Meeting as my/our proxy to attend, speak and vote in respect of my/our full voting entitlement on my/our behalf at the General Meeting of Glencore plc to be held at **Theater-Casino Zug, Artherstrasse 2-4, Zug, Switzerland** on **Tuesday 5 August 2025** at **4.00 p.m. Central European Summer Time (CEST)**, and at any adjourned meeting.

Special Resolution

- | | For | Against | Vote Withheld |
|---|--------------------------|--------------------------|--------------------------|
| 1. That: | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| a) the buyback contract entered into between the Company and UBS AG be and is hereby approved (the Contract), and the Company be and is hereby authorised to undertake purchases of its ordinary shares otherwise than on a stock exchange; and | | | |
| b) the Board of Directors be and is hereby authorised on behalf of the Company to agree non-material amendments to the Contract, whether before or after this General Meeting. | | | |

I/We instruct my/our proxy as indicated on this form.

Signature

Date

DD / MM / YY

In the case of a corporation, this proxy must be given under its common seal or be signed on its behalf by an attorney or officer duly authorised, stating their capacity (e.g. director, secretary).

